

7 KEYS TO EFFECTIVELY GIVING YOUR BOSS FEEDBACK

Giving your boss feedback can be tough. While some leaders are open to learning and listening, others are far less receptive.

If you find yourself in a situation where you feel compelled to provide your boss feedback, here are seven keys to more effectively delivering the message.

1

Avoid Public Criticism

Look for opportunities to discuss the issue one-on-one with your boss. Criticizing your boss in an open forum rarely ends well.

2

Explain Your Intentions

Don't make your boss assume your intentions. Clearly state why you are sharing your thoughts and how you hope they are received.

3

Offer Suggestions, Not Just Criticism

Criticizing is easy. Trolls on the internet do it all day long. Provide suggestions or alternatives for your boss to consider.

4

Demonstrate Loyalty

Talk to your boss, not about your boss. Don't host a meeting-after-the-meeting to tell others why your boss is wrong. Be loyal when he is and isn't present.

5

Remember, Your Boss Has Feelings Too

Your boss' ego could be closely connected to the idea you are addressing. Keep that in mind and treat her like you would like to be treated.

6

Speak Up

Failing to share your thoughts can be worse than poorly conveying them. Don't sit by and watch your boss fail. Step up and speak up.

7

Be Direct, But Be Respectful

When you do address the issue, don't be cagey or coy. Explain in clear terms your concerns, but do so in a respectful tone and manner.