

Meeting Team Member Needs

We all want to be valued. Use this worksheet to determine how well you are meeting those needs for your people. Write your team members names in the left column. For each person identify if you believe they are being seen, heard, valued, and acknowledged. In the 'how do you know' column explain why you believe your answers are correct. Then, determine what you should do now to better meet the needs of your people.

Who	See	Hear	Value	Acknowledge	How do you know?	Now what?