Compliance versus Commitment
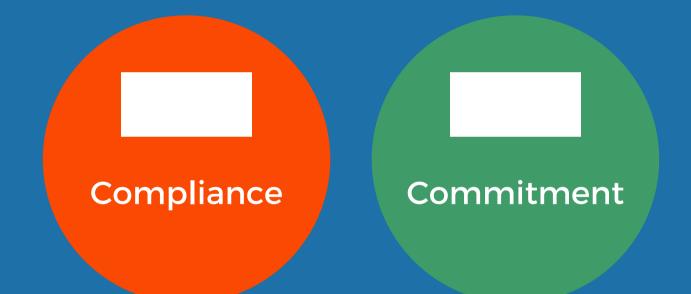
What percent of your team's work is a function of Compliance or Commitment?

Compliance

Commitment

How can you increase the amount of work
that is done solely as a function of Commitment?