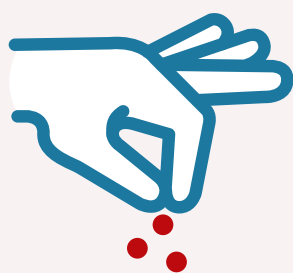


# 7 MINDSETS THAT CAN HOLD LEADERS BACK



## 1 INCONSISTENCY

Don't fall into the trap of thinking that it's okay to treat people differently, to accept different standards, or to be on your game one day and off it the next. Consistency is key to gaining respect.



## 2 SCARCITY

Be abundant in your thinking. Recognize that there is plenty of credit, opportunity, and praise to go around. If you start thinking scarce, you will begin to act as if there are limits where they don't exist.



## 3 LIKERSHIP

Many leaders want to be liked. So, they spend more time fretting about whether or not team members will like them more than being concerned about doing the right thing in the first place.



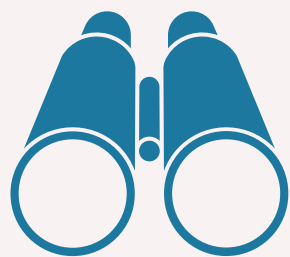
## 4 MINIMIZING

Great leaders understand that their job is to build people up and to help others to reach their maximum potential. Those leaders think not about how to diminish things but how to expand them.



## 5 RENTER

It's smart to think of yourself as an owner. Owners take care of issues, ensure things are done right, and invest in what is most important. Renters think about the short term. Owners are oriented to the future.



## 6 OBSERVATION

If you think your job is to stand back and watch things happen, you are way off the mark. Sometimes, you have to jump in and get your hands dirty.



## 7 AVOIDANCE

Guess what? Things don't get better simply because you ignore them. Great leaders get this and know that they have to lean into tough situations, not ignore them.

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