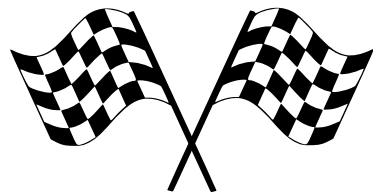

WIN IN THE TURNS

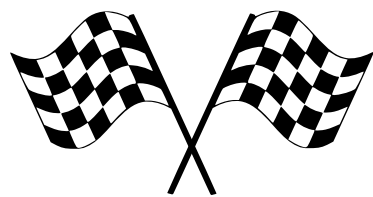
In auto racing, there's an expression that drivers win races in the turns. When drivers hit turns, the unexpected can occur, people make mistakes, and a racer can gain an advantage or fall behind.

Like race car drivers, you and your team can win in the turns. While many leaders seek stability and try to maintain the status quo, wise leaders recognize that curves are inevitable. Change is a constant. Use this tool to consider how you have handled past curves.

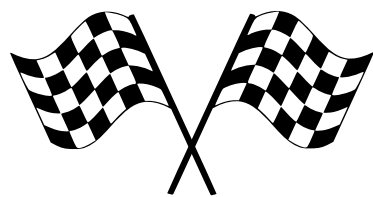
WHAT WAS THE LAST MAJOR CURVE THE YOU AND YOUR TEAM ENCOUNTERED?



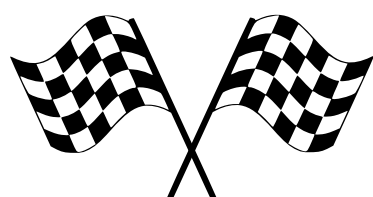
HOW DID YOU REACT TO THE CURVE? WHAT WORKED? WHAT DIDN'T WORK?



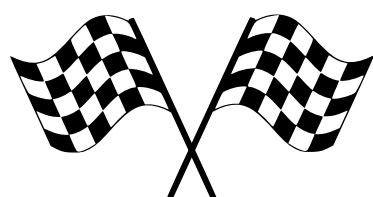
WHAT DID YOU AND YOUR TEAM LEARN FROM THE PROCESS?



HOW ARE YOU DIFFERENT BECAUSE OF THE CURVE?



WHAT CAN YOU DO DIFFERENTLY WHEN THE NEXT CURVE ARRIVES?



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