

WORKSHEET: CONDUCT A TIP INTERVIEW

You likely interviewed your team members when they were first hired. But have you ever interviewed them as their leader? Use this tool to conduct a TIP (Talent, Inner Voice, and Passion) interview. Ask questions, listen to their answers, and explore how you can help them find greater success and fulfillment in their work.

SAMPLE QUESTIONS

NOTES

TALENT	<ul style="list-style-type: none">• <i>What comes naturally to you?</i>• <i>What are your 2-3 top strengths?</i>• <i>What tasks do you do with ease?</i>	
---------------	--	--

INNER VOICE	<ul style="list-style-type: none">• <i>What needs are you compelled to address?</i>• <i>What customer issues do you want to resolve?</i>• <i>What is not working that you desire to fix?</i>	
--------------------	--	--

PASSION	<ul style="list-style-type: none">• <i>What have you always enjoyed doing?</i>• <i>What would you do even if you weren't paid to do it?</i>• <i>What gets you 'out of bed' in the morning?</i>	
----------------	--	--

Find more free tools at www.LeddingGroup.com/tools